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U. S. DEPARTMENT OF LABOR
WAGE AND HOUR DIVISION
Washington

ADMINISTRATIVE ORDER NO. 137

APPOINTMENT OF INDUSTRY COMMITTEE NO. 40

FOR THE

GLOVES AND MITTENS INDUSTRY

1. By virtue of and pursuant to the authority vested in me by the Fair Labor Standards Act of 1938, I, Thomas W. Holland, Administrator of the Wage and Hour Division, U. S. Department of Labor, do hereby appoint and convene for the gloves and mittens industry (as such industry is defined in paragraph 2) an industry committee composed of the following representatives:

For the Public:

John P. Troxell, Chairman, Hanover, N. H.
Mildred Fairchild, Bryn Mawr, Pa.
Elmo Hohman, Evanston, Illinois
Robert H. Wettach, Chapel Hill, N. C.
John A. Fitch, New York, New York

For the Employees:

Florence Nolan, Gloversville, New York
Blanche Fritcher, Gloversville, New York
Thomas Durian, Milwaukee, Wisconsin
Agnes Nestor, Chicago, Illinois
Frank McMaster, Gloversville, New York

For the Employers:

Elmer E. Little, Johnstown, New York
T. H. Mueller, New York, New York
Ralph O. Collins, Gloversville, New York
W. O. Wells, Chicago, Illinois
A. L. Shuford, Conover, North Carolina

Such representatives having been appointed with due regard to the geographical regions in which such industry is carried on.

2. For the purpose of this order the term "gloves and mittens industry" means:

"The production of gloves and mittens from any material or combination of materials, except athletic gloves and mittens, provided, however, that the definition shall not include any product the manufacture of which is covered by an order of the Administrator defining an industry, and approving the recommendation of an industry committee or appointing an industry committee for such industry, issued prior to the signing of Administrative Order No. 137 appointing Industry Committee No. 40 for the Gloves and Mittens Industry, except the products included in the wage orders issued for the 'Work Gloves and Mittens' and the 'Gloves and Mittens Other Than Work Gloves and Mittens' Divisions of the Apparel Industry."

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3. The definition of the gloves and mittens industry covers all occupations in the industry which are necessary to the production of the articles specified in the definition including clerical, maintenance, shipping, and selling occupations, provided, however, that such clerical, maintenance, shipping, and selling occupations when carried on in a wholesaling or selling department physically segregated from other departments of a manufacturing establishment, the greater part of the sales of which wholesaling or selling department are sales of articles which have been purchased for resale, shall not be deemed to be covered by this definition; and provided further that where an employee covered by this definition is employed during the same workweek at two or more different minimum rates of pay, he shall be paid the highest of such rates for such workweek unless records concerning his employment are kept by his employer in accordance with applicable regulations of the Wage and Hour Division.

4. The industry committee herein created shall meet at 10:00 A. M. on January 27, 1942, in Room 3229, U. S. Department of Labor Building, Washington, D. C., and, in accordance with the provisions of the Fair Labor Standards Act of 1938 and rules and regulations promulgated thereunder, shall proceed to investigate conditions in the industry and recommend to the Administrator minimum wage rates for all employees thereof who within the meaning of said Act are "engaged in commerce or in the production of goods for commerce," excepting employees exempted by virtue of the provisions of Section 13(a) and employees coming under the provisions of Section 14.

Signed at Washington, D. C., this 6th day of January, 1942.

Thomas W. Holland

Thomas W. Holland; Administrator
Wage and Hour Division
U. S. Department of Labor

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